



# Trade and productivity: self-selection or learning-by-exporting in India

Jamal Ibrahim Haidar

## ► To cite this version:

Jamal Ibrahim Haidar. Trade and productivity: self-selection or learning-by-exporting in India. 2012. halshs-00717624

**HAL Id: halshs-00717624**

**<https://shs.hal.science/halshs-00717624>**

Submitted on 13 Jul 2012

**HAL** is a multi-disciplinary open access archive for the deposit and dissemination of scientific research documents, whether they are published or not. The documents may come from teaching and research institutions in France or abroad, or from public or private research centers.

L'archive ouverte pluridisciplinaire **HAL**, est destinée au dépôt et à la diffusion de documents scientifiques de niveau recherche, publiés ou non, émanant des établissements d'enseignement et de recherche français ou étrangers, des laboratoires publics ou privés.



**Trade and productivity : Self-selection  
or learning-by-exporting in India**

Jamal Ibrahim HAIDAR

2012.46



# **TRADE AND PRODUCTIVITY: SELF-SELECTION OR LEARNING-BY-EXPORTING IN INDIA**

**JAMAL IBRAHIM HAIDAR<sup>1</sup>**

*May 2012*

---

<sup>1</sup> The World Bank, Washington DC, United States; Paris School of Economics, Paris, France; and University of Paris 1 Pantheon-Sorbonne, Paris, France. E-mail: [JHaidar@worldbank.org](mailto:JHaidar@worldbank.org); [Jamal.Haidar@ParisSchoolofEconomics.Eu](mailto:Jamal.Haidar@ParisSchoolofEconomics.Eu); and [Jamal.Haidar@malix.univ-paris1.fr](mailto:Jamal.Haidar@malix.univ-paris1.fr). The author circulated the first draft of this paper in 2009. The author would like to thank Allen Dennis, Ibrahim Elbadawi, Caroline Freund, Karim Ismail, Aart Kraay, Mustapha Kamel Nabli, and three anonymous referees for helpful comments and discussions as well as DIMeco Ile-de-France for financial support. Mohammad Mahdi Saleh Sbeiti provided inspiration. The findings, interpretations, and conclusions expressed in this paper are entirely those of the author. They do not necessarily represent the views of the International Bank for Reconstruction and Development/World Bank and its affiliated organizations, or those of the Executive Directors of the World Bank or the governments they represent.

**Abstract:**

Recent literature tried to explain the Indian growth miracle in different ways, ranging from trade liberalization to industrial reforms. Using data on Indian manufacturing firms, this paper analyzes the relationship between firm's productivity and export market participation during 1991-2004. While it provides evidence of the self-selection hypothesis by showing that more productive firms become exporters, the results do not show that entry into export markets enhances productivity. The paper examines the explanation of self selection hypothesis for total factor productivity differences across 33,510 exporting and non-exporting firms. It uses propensity score matching to test the learning-by-exporting hypothesis. In line with the prediction of recent heterogeneous firm models of international trade, the main finding of the paper is: more productive firms become exporters but it is not the case that learning by exporting is a channel fuelling growth in Indian manufacturing.

La littérature récente a essayé par différentes manières d'expliquer la miracle de la croissance indienne, allant de la libéralisation des échanges aux réformes industrielles. En utilisant les données sur les entreprises manufacturières indiennes, cet article analyse la relation entre la production des entreprises et la participation du marché d'exportation entre 1991 et 2004. Tandis que les résultats fournissent des épreuves sur l'hypothèse de l'auto-sélection en montrant que les entreprises les plus productives deviennent des exportateurs, les résultats ne prouvent pas que l'entrée sur les marchés d'exportation augmente la productivité. L'article examine l'hypothèse de l'auto-sélection pour les différences du facteur total de productivité entre 33,510 entreprises exportatrices et non exportatrices. Il utilise le score de propension pour tester l'hypothèse d'apprentissage par l'exportation. Conformément avec la prédiction des modèles récents des entreprises hétérogènes du commerce international, la principale conclusion de l'article est la suivante: les entreprises les plus productives deviennent des exportateurs, mais ce n'est pas le cas que l'apprentissage par l'exportation est un canal alimentant la croissance dans le secteur manufacturier Indien.

*JEL codes:* C12, F10, F20, F40, L1, L2, and L6

*Keywords:* trade, learning-by-exporting hypothesis, self-selection hypothesis, total factor productivity, causality, heterogeneous firm model

## **I. Introduction**

Exporters tend to outperform non-exporters. The direction of causality - productivity increases exports or exports enhances productivity – within this relationship is, however, still under discussion. Do more productive firms within an industry export? What are the determinants behind different trade patterns within an industry? How are these differences in trade behavior related to productivity differences among firms? This paper analyzes these questions empirically for a sample of firm data from the manufacturing industry in India, a country that has not yet been well investigated from this perspective.

There are two alternative, but not mutually exclusive, hypotheses on why exporters can be expected to be more productive than non-exporting firms (see Bernard and Wagner 1997; Bernard and Jensen 1999): self-selection or learning-by-exporting.

The first hypothesis points to self-selection (SS) of the more productive firms into export markets. The reason for this expectation is that there are additional costs of selling goods in foreign countries. The range of extra costs includes transportation costs, distribution or marketing costs, personnel with skills to manage foreign networks, or production costs in modifying current domestic products for foreign consumption. These costs provide an entry barrier that less successful firms cannot overcome. Firms face difficulties in foreign market, due to the existence of sunk costs associated with selling abroad and fiercer competition in international markets. For example, Roberts and Tybout (1997) and Bernard and Wagner (2001) find evidence for the existence of sunk costs in exporting.

In addition, competition could be fiercer outside home market, a feature that would again allow only the most productive firms to do well abroad. This explanation is

in line with the assumption made in the theoretical literature of international trade with heterogeneous firms that high-performing firms self-select themselves into foreign markets. Bernard and Jensen (1999) find that exporters have all their desirable characteristics before taking up exporting, and that the performance paths of exporters and non-exporters do not diverge following the launch of export activities by the former. Cross-section differences between exporters and non-exporters, therefore, may in part be explained by ex ante differences between firms: According to the SS hypothesis, in the period prior to their entry, the productivity distribution of entering exporters should dominate the productivity distribution of non-exporters.

The second hypothesis points to the role of learning-by-exporting. Knowledge flows from international buyers and competitors help to improve the post-entry performance of export starters. Furthermore, firms participating in international markets are exposed to more intense competition and must improve faster than firms who sell their products domestically only. Exporting makes firms more productive.

Empirical papers have investigated the role of exports in promoting growth in general<sup>2</sup>, and productivity in particular, using aggregate data for countries and industries for a long time. However, only recently have comprehensive longitudinal data at the firm level been used to look at the extent and causes of productivity differentials between exporters and their counterparts (which sell on the domestic market only).

For a decade following the seminal paper by Bernard and Jensen (1995), researchers all over the world used firm level data to investigate the relationship between exporting and productivity in micro-econometric studies. Wagner (2007) surveyed the

---

<sup>2</sup> Another line of research - i.e. Amin and Haidar (2011), Haidar (2009), Haidar (2012) - looked at the impact of export facilitation and export costs on economic growth.

empirical strategies applied, and the results produced, in micro-econometric studies published between 1995 and 2004. In general, he found that the more productive firms self-select into export markets, while exporting does not necessarily improve productivity. Among the countries covered are industrialized countries (e.g., U.S., UK, Canada, Germany); Latin American countries (Chile, Colombia, Mexico); Asian countries (China, Korea, Indonesia, Taiwan); transition countries (Estonia, Slovenia); and least developed countries from sub-Saharan Africa. In particular, these findings include ones for Chile between 1990 and 1996 in Alvarez and Lopez (2005); for China between 1988 and 1992 in Kraay (2002); for Colombia between 1981 and 1991, Mexico between 1986 and 1990, and Morocco between 1984 and 1991 in Clerides, Lach, and Tybout (1998); and for Indonesia between 1990 and 1996 in Blalock and Gertler (2004).

However, India has not been explored in this literature. Nevertheless, it seems important to study the Indian context for two reasons. First, India is a large developing country, so it is useful to understand Indian exporting patterns. Second, India's growth in manufacturing and particularly in exporting has been slower than that of many other developing countries (notably China), so it is interesting to understand the drivers of Indian exports.

Hence, this paper adds to the empirical literature on the direction of causality between trade and firm productivity by studying a particularly important developing country, India. Using longitudinal micro data on Indian manufacturing firms – industry accounts for 54.6% of the GDP and employs 17% of the workforce - this paper examines the validity of self selection and learning-by-exporting hypotheses for total factor productivity differences across 33,510 exporting and non-exporting Indian manufacturing

firms between 1991 and 2004. While it provides evidence of the self-selection hypothesis by showing that more productive firms become exporters, the paper does not find that entry into export markets enhances productivity. The paper uses propensity score matching to test the learning-by-exporting hypothesis. Firms which face foreign competition perform better than their domestic competitors years before they enter export markets. The changes in characteristics of exporting firms before they start exporting are not statistically different than those of the firms that serve only the domestic markets. While there is weak evidence as to whether these exporting firms prepare themselves consciously for the international markets, the main result is robust.

The paper is organized as follows. Section II describes the data. Section III.A presents the export premium calculation methodology. Section III.B estimates total factor productivity. Sections III.C and III.D sketch the self selection hypotheses along with related empirical evidence as well as it applies propensity score matching to test the evidence for learning due to exposure to international markets. Section IV concludes.

## **II. Data**

We use an Indian firm-level panel dataset of balance sheets and income statements spanning 14 years (1991-2004) throughout the analysis. The data comes from the Center for Monitoring the Indian Economy (CMIE) Prowess database. We limit the analysis to manufacturing firms because the main firm-level productivity measure used in the estimations is the total factor productivity (TFP), which is not an appropriate measure of productivity for non-manufacturing firms as these firms have a different structure of production than manufacturing ones. The dataset covers 33,510 domestically-owned



manufacturing companies categorized by sectors. The largest sectors, measured by the number of companies, are food products, textiles, chemicals, basic metals and machinery.

Table 1 provides descriptive statistics. The average percentage of exporters in total firms is 55 %. The firms that change their export status from non-export to export (entrant) and from export to non-export (quitter) constitute on average 5.5 % and 3.5 % of all firms, respectively across time. Exporting firms have on average larger sales, income and capital (Table 2). They spend more on raw materials, power and fuel expenses, and pay higher wages. Non-exporting firms tend to be younger than exporting firms. The TFP index is on average larger for exporters although the difference does not appear to be statistically significant.

However, the unbalanced nature of the sample, frequency of entry and exit behavior of firms, and missing observations make it difficult to interpret these results. A more formal and systematic analysis that takes into account the consistency of firms in terms of export behavior is required for a reliable comparison of exporters and non-exporters.

[Insert Table 1]

[Insert Table 2]

### **III. Empirical model and analysis**

The below four subsections provide estimation of export premium measurement and TFP as well as present empirical tests for the SS and LE hypothesis.

#### **III.A Export Premium**

To document the differences between exporters and non-exporters, we measure the export premium (ceteris paribus percentage differences in firm characteristics between exporters and non-exporters) for each year during the 1991-2004 sample period. The main firm characteristics of interest are productivity measure (TFP), capital, sales, and unit labor cost, which is obtained by dividing total labor cost (salaries and wages) by the value of real output. Following Bernard and Jensen (1999), we estimate the export premium for each firm  $i$  in each year by regressing the firm characteristics on an export dummy and a set of control variables. More specifically, the export premia is estimated from a regression of the following form:

$$\ln X_i = \alpha + \beta Export_i + \gamma Industry_i + \delta Control_i + \varepsilon_i \quad (1)$$

where  $X_i$  represents the firm characteristics of interest (productivity measure –TFP, capital, sales, and unit labor cost -salaries and wages/value of real output);  $Export_i$  is a dummy for the current export status (1 if firm  $i$  is an exporter, 0 otherwise);  $Industry_i$  dummy includes the 2-digit NIC codes ; and  $Control_i$  is a vector of firm-specific controls (in logs except for size dummy), which include different combinations of firm characteristics such as a firm size dummy, firm age and capital.<sup>3</sup> . Table 3 presents the results of the export premium regressions.

[Insert Table 3]

### III.B Total Factor Productivity estimation

---

<sup>3</sup> We classify each firm as large, medium or small in size, following Topalova (2004), depending on its average sales over the span of the data. We include the firm in the “large size” category if average sales over the entire period are in the top 1 percent of the distribution; in the “medium size” category if sales are greater than the median, excluding the top 1 percentile of the distribution; or in the “small size” category if average sales over the period are less than the median. The standard measure in the literature for firm size is the employment level.

The ordinary least squares estimation of TFP - as the difference between actual and predicted output - leads to omitted variables bias since the firm's choice of inputs is likely to be correlated with any unobserved firm-specific productivity shocks. Adding firm fixed effects into the estimation could solve the simultaneity problem if productivity is assumed to be time-invariant. However, this strategy is not appropriate since we are interested in changes in firm-level productivity.

The consistent firm-level measure of TFP, which we use in this paper, is constructed based on the methodology of Levinsohn and Petrin (2003). Assuming a Cobb Douglas production function, this methodology uses firm's raw material inputs to correct for the simultaneity in the firm's production function.

$$y_{i,t} = \alpha + \beta_l l_{i,t} + \beta_p e_{i,t} + \beta_m m_{i,t} + \beta_k k_{i,t} + w_{i,t} + \varepsilon_{i,t} \quad (2)$$

where  $y$  denotes output,  $l$  denotes labor,  $e$  denotes electricity consumption,  $m$  denotes raw material inputs,  $k$  denotes capital, and  $w$  denotes the unobservable part of the productivity shock that is correlated with the firm's inputs. All variables are expressed in natural logarithm.<sup>4</sup> We rewrite (2) as:

$$y_{i,t} = \beta_l l_{i,t} + \beta_m m_{i,t} + \phi(k_{i,t}, e_{i,t}) + \varepsilon_{i,t} \quad (3)$$

where  $\phi(k_{i,t}, e_{i,t})$  is partially linear (linear in variable inputs and non-linear in electricity and capital) as follows:

$$\phi(k_{i,t}, e_{i,t}) = \alpha + \beta_k k_{i,t} + w_{i,t}(k_{i,t}, e_{i,t}) \quad (4)$$

---

<sup>4</sup> All variables that enter into TFP estimation are deflated using appropriate deflators from India's National Account Statistics. Value of output is deflated using the corresponding industry deflators. Energy and fuel expenses are deflated by a fuel and energy deflator. Salaries and wages as well as material expenses are deflated by the wholesale price index. Finally, gross fixed assets are converted to real terms by a capital goods deflator. Energy and fuel consumption is used as the intermediate input as a proxy for unobserved productivity shocks.

We estimate equation (2) following the approach of Robinson (1988). The goal is to obtain the estimates on the coefficients of inputs that enter (2) linearly (i.e.  $\beta_l, \beta_m$ ).

Then, we define  $V_{i,t} = y_{i,t} - \hat{\beta}_l l_{i,t} - \hat{\beta}_m m_{i,t}$  and estimate the following equation:

$$V_{i,t} = \beta_k k_{i,t} + g(\phi_{t-1} - \beta_k k_{i,t-1}) + \mu_{i,t} + e_{i,t} \quad (5)$$

where  $g(\cdot)$  is a function of lagged values of  $\phi$  and  $k$ . We approximated this function by a high-order polynomial expression in  $\phi_{t-1}$  and  $k_{t-1}$ . We conducted the estimation using 2-digit National Industrial Classification codes (due to small number of companies in some of the 4-digit level industries) and over two time periods: a period of high-growth (before 1996) and a period of low-growth (after 1996). Having obtained consistent coefficients on the production inputs, we estimated the TFP using the initial production function.

Finally, after obtaining TFP measures, we created a TFP index in order to make the estimated TFP comparable across industries.<sup>5</sup> The resulting TFP index serves as the dependent variable in all the regressions.

### III.C Self-selection hypothesis

Exports and firm productivity can be linked via at least two different ways, as explained above. This subsection addresses the self-selection hypothesis: better firms are more likely to enter into export markets.

The scale of operations differs significantly between exporters and non-exporters. Exporters produce on average 3.75 times more than non-exporters. After controlling for

---

<sup>5</sup> The productivity index is calculated as the logarithmic deviation of a firm in a particular industry from a reference firm's productivity in that same industry in a base year. The productivity of the reference firms in each industry is calculated from the respective industry's TFP regression, using the mean log output and mean log input level in 1988-89.

capital endowment, this average difference drops down to 9%. Moreover, exporters employ more capital and have lower unit labor cost than non-exporters. Even after controlling for firm size, exporters employ on average 97% more capital than non-exporters. The differences in sales and capital endowment become more noticeable after 1997. The average unit labor cost is 12.4 % lower for exporters. Controlling for capital endowment in addition to firm size leads to a slightly larger average gap (-13.4 %) for the unit labor cost, as shown in the average coefficients in Table 3 and Table 4. The statistical significance of the difference increases when capital is included in the controls. The regression results reported so far confirm the previous robust findings for other countries. Exporters have significantly different characteristics and exhibit superior performance in terms of productivity, sales, capital endowment and unit labor cost during each year in the sample.

The above cross-section analysis documents the different characteristics of exporters and non-exporters. However, this test is not sufficient to identify whether the firms with desirable characteristics self-select into export markets. To address this issue, we compare the performance of export-starters with non-exporters several years before entry.

Similar studies defined export-starters in different ways in the literature. An export-starter is defined in Bernard and Wagner (1997) as a plant that exports for the first time after at least three years in the sample. Accordingly, the subsample includes only plants that have at least four consecutive annual observations and do not export in any of their first three annual observations. Bernard and Jensen (1999) follow a similar approach. Serti and Tomasi (2008) define export-starters as firms that do not export at

least for two years and continue to export subsequent to their entry. Undoubtedly, these definitions above as well as others not mentioned here are influenced by data restrictions. The approach of Serti and Tomasi (2008) has the clear advantage of identifying continuous export behavior. Defining a firm as an export-starter based on whether the firm exports for the first time after a few years might be unsatisfactory in that the firm in question could stop exporting after one year or so. If the export behavior is not consistent and continuous over time for the export-starters, these firms would not be exposed to the benefits of participating in the international markets, if any, to a measurable extent. Thus, it would be problematic to draw a sound conclusion from this type of analysis.

[Insert Table 4]

Hence, we divide the sample into two sub-periods 1991-1997 and 1998-2004 in order to have consistent export behavior data and a reasonable number of observations in the analysis. The firms that do not export for the first three years in the sample, and export starting 1994 until 1997 are defined as the export starters for the first period. The firms that do not export for the first three years in the sample, and start export starting 2001 until 2004 are defined as the export starters for the second period. In each sample period, we define non-exporters as firms that did not export in any of the years in the selected sample periods. We follow the same regression in equation (1), but with different export status variable, to measure the systematic differences of plant characteristics between export-starters and non-exporters:

$$\ln X_{it} = \alpha + \beta \text{Export}_{iT} + \gamma \text{Industry}_i + \delta \text{Control}_{it} + \varepsilon_i \quad (6)$$

where  $\text{Export}_{iT}$  is a dummy for the export-entry status (1 if firm  $i$  is an export-starter in year  $T$  (1994 or 2001), 0 if it is a non-exporter),  $X_{it}$  represents the firm characteristic of

interest in year  $t$  of the sample ( $t < T$ ).  $Control_{it}$  is a vector of firm-specific controls (in logs) including a firm size dummy, firm age and capital in year  $t$ .  $Industry_i$  is a dummy that includes the 2-digit NIC codes. India went through industrial and economic reforms around 1991. Equation (6) reflects industry and year interacted fixed effects controls which should capture most of these changes as well as macroeconomic consequences of these reforms that are experienced by all firms.

Table 5 shows the results from equation (6). It displays the differences between characteristics of export-starters and non-exporters 1-3 years before entry into international market during each sample period. Export-starters are more productive than non-exporters years before they export, controlling for firm size, and productivity measure results are stronger than previous cross-section results. For instance, TFP of export-starters is on average 30% higher than for non-exporters during 1991-1993 and the productivity gap in favor of export-starters is 33.4 % during 1998-2000<sup>6</sup>. TFP gap increases after controlling for capital; in this case, the results are statistically significant at 1 % confidence interval level. Moreover, export-starters have further pre-entry desirable characteristics. These findings imply that more productive firms decide to engage in export markets.

The above subsection addressed the self-selection hypothesis; it showed that better firms make it into export markets. Table 3 and Table 4 report the results. The coefficients in those Tables show export status from separate OLS regressions. Although these results are an important proof of superior performance of exporters, the crucial firm characteristic of interest is the productivity measure. After adjusting for industry and size

---

<sup>6</sup> The 30% and 33.4% figures are averages of LnTFPindex coefficients of 1991-1993 and 1998-2000, respectively, in Table 5.

effects and using a TFP index, the export premium results indicate that exporters have higher level of productivity. Table 3 shows that exporters are on average 14.8 % more productive than non-exporters during 1991-1997 and 9.3% more productive than non exporters during 1998-2004.<sup>7</sup>

[Insert Table 5]

### III.D.1 Learning-by-exporting (LE) hypothesis:

This subsection looks at the learning-by-exporting (LE) hypotheses, which suggests that firm productivity increases after export market entry. Does firm productivity increase post export market entry? This subsection aims to answer this question.

To answer the above central question, we first try to answer a sub-question: How do export starters compare, in terms of firm productivity changes, to non-exporters post export market entry? We measure post export market entry growth rate premium by equation (7):

$$\% \Delta X_{T-1} = \frac{\ln X_{iT-1} - \ln X_{i0}}{T-1} = \alpha + \beta \text{Export}_{iT} + \gamma \text{Industry}_i + \delta \text{Control}_{i0} + \varepsilon_i \quad (7)$$

where  $\text{Export}_{iT}$ ,  $X_{it}$  and  $\text{Industry}_i$  are defined the same way as before.  $\text{Control}_{i0}$  is a vector of firm-specific controls (in logs) in the base year (1991 or 1998) including a firm size dummy, firm age and capital. Thus, equation (7) estimates the growth rate premia of export-starters for certain firm characteristics during 1991-1993 and 1998-2000 based on their initial firm characteristics.

Export-starters display no empirical evidence that they count on pre export-market entry superior characteristics. Table 6 shows that the economic magnitudes of

---

<sup>7</sup> The 14.8% and 9.3% figures are averages of TFP coefficients of 1991-1997 and 1998-2004, respectively.



total factor productivity, sales, capital, and (surprisingly) unit labor cost growth rate premiums are statistically insignificant at all conventional levels although they have positive coefficients between 1991 and 1993. During 1998 and 2000, the difference between exporters and non-exporters sales growth is 33%, and capital accumulation differential was 11%. Also, the coefficient of the unit labor cost has a negative (expected) but statistically insignificant sign. Moreover, the differential between exporters and non-exporters productivity growth is not statistically significant although the stock of capital increased. These observations allow concluding that non-exporters are inferior to export starters before the latter enter export markets. During 1998-2000, the stock of capital grows faster for export starters, probably because of sales growth. Nevertheless, during pre-entry years, export starters do not display significant firm productivity improvements compared to non-exporters.

Table 6 displays the results. During 1991-1993, the growth rate premia for TFP, sales and capital are all positive, but statistically insignificant. Surprisingly, the coefficient of unit labor cost also has a positive sign; however, it is not significant. Thus, during the initial pre-entry period, there is no evidence that exporter-starters build upon their already-superior characteristics. During 1988-2000, exporters accumulate around 11-12 % more capital than non-exporters. This is accompanied by a sales growth differential of 33 %. In spite of this increase in capital stock, exporters' productivity growth is not statistically different than non-exporters' productivity growth. The unit labor cost has the expected sign in this period although it is insignificant. To sum up, the export-starters already have the competitive advantage over non-exporters before they enter export markets. However, they do not experience any major productivity

improvements compared to non-exporters during the pre-entry periods. Only during 1998-2000, the capital stock appears to grow more for export-starters, possibly due to positive sales growth during this period.

[Insert Table 6]

Export starters experience higher capital, sales, and TFP growth rates than non-exporters, suggesting that export activity enhances firm performance. Controlling for firm size, the capital accumulation growth rate of export-starters is 9-16% higher than non-exporters. And, between 1994 and 1996, the growth rate of TFP is 0.7% higher than non-exporters. Over the following 3 years this differential stays positive but with no statistical significance. However, between 2001 and 2004, the TFP differential (+1.38%) becomes statistically significant. Controlling for capital, growth rate of sales is 8-15% higher for exporters. Moreover, the coefficient of unit labor cost, during all years, holds the expected sign but remains statistically significant only during the first year (two years) after entry during 1991-1997 (1998-2004). For these periods, the export-starters' ULC growth rate is 3.83 % (6.65 %) lower than non-exporters' ULC growth.

A theoretically-reliable method to identify the effect of exporting and the pros of exporting on export-starters would require data on the performance of export-starters if they do not engage in export market. Given this data is not observable, the above indication carries a problematic implicit assumption. Recent literature addressed this obstacle within the heterogeneous firm model. The heterogeneous ingredients of firm productivity between exporters and non-exporters - i.e. Melitz (2003), Head and Reis (2003), as well as Helpman, Melitz and Yeaple (2004) - can act as an objection to the assumption of Bernard and Jensen (1999) that compares export-starters with all non-

exporters, considering all non-exporting firms can provide a counter-factual. The propensity score matching method, which provide a more precise control for comparison groups (i.e. exporters and non-exporters) differentials, tackles this heterogeneity issue. The next subsection summarizes the theoretical implications of matching techniques, and it shows the empirical results of its application.

### III.D.2 Propensity Score Matching and Learning Effects

Technically, if  $\Delta y$  identifies the change in TFP (or another firm characteristic) and  $Expdummy_{it} \in \{0,1\}$  represents an indicator of whether firm  $i$  exported for the first time at time  $t$ , then  $\Delta y_{i,t+s}^1$  is the change in TFP at time  $t+s$  ( $s \geq 0$ ) following entry. A systematic measurement of effects of entry into export markets requires a counterfactual. Thus, the export entry causal effect on firm  $i$  at time  $t+s$  can be written as  $\Delta y_{i,t+s}^1 - \Delta y_{i,t+s}^0$  where  $\Delta y_{i,t+s}^0$  denotes the outcome for export-starters had they never entered export markets. The main problem is that this outcome is not observable. Following Heckman et al. (1997), we define the average effect of exporting on export-starters as:

$$E\{\Delta y_{i,t+s}^1 - \Delta y_{i,t+s}^0 | Expdummy_{it} = 1\} = E\{\Delta y_{i,t+s}^1 | Expdummy_{it} = 1\} - E\{\Delta y_{i,t+s}^0 | Expdummy_{it} = 1\}$$

The appropriate identification of a counterfactual for the latter term in the above equation is a key determinant of the measurement quality. Assuming that a vector of observable firm characteristics can capture all the differences between export-starters and firms in this control group, we estimate this counterfactual by the corresponding average value of a control group of firms. Non-exporters, which perform comparably to export-starters before export-market entry, are a common choice in the related literature for this

control group. Thus, the appropriate counterfactual is  $E\{\Delta y_{i,t+s}^0 | Expdummy_{it} = 0\}$ . The goal of this matching technique is to identify a non-exporting firms group for which the variables distribution affecting the export decision is comparable to the export-starters relevant distribution. We adopt the propensity score (estimated probability of a firm to export given its characteristics) matching technique of Rosenbaum and Rubin (1983) given matching non-exporters with export-starters on n-dimensional vector of characteristics is unfeasible. The propensity score matching technique facilitates comparison between firms and makes matching feasible by summarizing pre-treatment characteristics of each subject into a single index variable, namely, propensity score.

As an initial step, we find the propensity score for all export-starters and non-exporters for 1991-1997 and 1998-2004 using a probit specification for each period as follows. We have used several different combinations of controls and earlier periods (t-2 and t-3) in the  $F(.)$  function. The resulting specification in equation (6) is the outcome of the algorithm described below.

$$P(Expdummy_{i,t} = 1) = F(TFP_{i,t-1}, Control_{i,t-1}) \quad (8)$$

where  $F(.)$  is the normal cumulative distribution function. The control variables include sales, capital, ULC, company age, company age squared, and industry dummies. Let  $P_{i,t}$  denote the probability of exporting at time  $t$  for firm  $i$ , which is an export-starter. A non-exporting firm  $j$ , which is closest in terms of its propensity score to firm  $i$ , is selected as a match. More formally, this nearest-neighbor matching method requires that at each point in time, a non-exporting firm  $j$  is chosen based on the following criteria:

$$|P_{i,t} - P_{j,t}| = \min_{j \in \{Expdummy_{j,t}=0\}} (P_{i,t} - P_{j,t})$$

The results from the radius matching method are almost identical. With radius matching, each treated unit is matched only with the control units whose propensity scores fall in a predefined neighborhood (the radius determines the length of the neighborhood) of the treated unit's propensity score. Therefore, unlike the nearest neighborhood matching, the radius matching can potentially result in unmatched treated units. In the present case, several choices of reasonably small radii did not leave any unmatched treated units.

We follow Becker and Ichino (2002)'s algorithm to confirm that the probit specification is valid and that the optimal number of groups of firms in which the propensity scores and the means of company characteristics do not differ for the treated (export-starter) and the control (non-exporter) units<sup>8</sup>. Initially, the nearest neighbor matching method eliminates substantially different non-exporting firms, and matches 98 (91) non-exporting firms to 110 (93) export-starters during 1991-1997 (1998-2004). The second step is to divide these updated samples into equally spaced intervals such that within each interval, the average propensity scores of the treatment and control group do not differ statistically.<sup>1</sup> Before the second step, after identifying the appropriate matches, we estimated the probit specification again with only the matched sample to update the propensity scores of the remaining control and treated units. This resulted in similar scores for both groups. The first group during 1991-1997 (1998-2004) includes 54 (47) export-starters and 50 (45) non-exporters. The second group during 1991-1997 (1998-2004) includes 56 (46) export-starters and 48 (46) non-exporters.

In both periods, splitting the sample into two intervals satisfies this condition. Subsequently, we run a simple t-test of difference of means for the pre-entry period  $t-1$

---

<sup>8</sup> The Stata codes (Pscore and attnd) for these applications are provided in Becker and Ichino (2002).

to see if the mean characteristics of firms in all these four groups do not differ statistically between the treated and control units, i.e., we test the samples for balancing hypothesis. The results in table 7 indicate that this constraint is satisfied and the identified two groups for each period consist of appropriately matched firms. All the P-values are greater than 0.1, thus, the hypothesis that the means of these variables are equal for export-starters and non-exporters is not rejected at any confidence level.

[Insert Table 7]

Having assured that the subgroups of firms include very similar control and treatment units, the final step is to estimate the differences in changes of firm characteristics in these four groups during the post-treatment period, i.e. export market entry. That is, we estimate regression equation (6) for these matched samples. Table 8 presents the results for these four different groups. Matching leads to substantially different post-entry results especially in terms of TFP growth premia from those in section III.D.1 with non-matched samples.

During the first 3 years of post export market entry, sales for export-starters increased, on average 11.4% faster, compared to their domestic rivals, across the four groups. Also, the growth premium of capital follows the same trend as for sales but with less statistically significant coefficient. For instance, the capital accumulation in both groups, between 1991 and 1997, shows that export-starters experience faster capital accumulation in the second year after export market entry - and the growth is continuous (3-4%) in the long run. Moreover, between 1998 and 2004, the capital accumulation grew faster - 7% - for export-starters during the first year after export market entry.

The coefficients of unit labor cost (ULC) premium are mainly statistically insignificant although they have the expected negative sign except for the 3-year growth premium in group 1. Table 8 shows that export-starters experience a statistically significant reduction (1.54 % and 1.17 %) in their ULC relative to non-exporters only during the period 1998-2004, and specifically during the first post market entry year. In addition, during 1998-2004, export-starters experience TFP gains (1.03 % and 1.34 %) only during the first post market entry year while the coefficient of TFP growth premium is positive but statistically insignificant for both groups during 1991-1997.

In a nutshell, the above empirical evidence fails to make the case that access to foreign markets via the exports channel enhances learning and productivity for Indian manufacturing firms. TFP of Export-starters did not enhance significantly, compared to TFP of non-exporters, in the long run. However, sales and capital accumulation scaled up when firms were able to engage in foreign markets along with their engagements in their domestic markets.

[Insert Table 8]

#### **IV. Conclusion:**

Economists have argued that “openness to trade” increases productivity and stimulates growth. They viewed participation in export markets as a prerequisite for economic growth in developing countries. However, neither the theoretical studies nor the empirical cross-country analyses have reached a consensus on the channels through which exports enhances economic growth This paper examines the question of whether firms self-select into the export market using an Indian firm-level panel dataset of balance sheets and

income statements spanning 14 years (1991-2004) and covering 33,510 domestically-owned manufacturing companies categorized by sectors. The analysis takes place in three primary steps. First, we estimate exporter premia, which measure the extent to which exporters outperform non-exporters in terms of TFP, capital, sales and unit labor cost. We find that Indian exporters are larger (in terms of sales), employ more capital, have lower unit labor costs and higher productivities than non-exporters. Second, we examine whether firms that become exporters already have their desirable characteristics prior to entering the export market. We find that firms that will ultimately become exporters perform better than non-exporters. Third, we examine (i) whether firms prepare for exporting by consciously choosing to undertake productivity-increasing activities and (ii) whether firm productivity enhances following export market participation. We do not find evidence for this preparation or improvement hypotheses.

The self-selection hypothesis implies that more productive firms become exporters as they can cover high fixed costs of entering and serving foreign markets, including costs related to networking and adapting to new quality standards. The other hypothesis is the learning-by-exporting. The paper applies matching techniques to target the Learning-by-exporting hypothesis. The aim is to improve the identification quality of post-entry comparative analysis of exporters and non-exporters. In few words, matching decreases selection-bias as it helps identify certain non-exporters group with similar pre market entry productivity as exporters.

The paper provides evidence that more successful firms are more likely to enter export markets, giving support to the self-selection hypothesis. The results are robust, mainly that firms that engage in foreign competition perform better than their domestic



competitors years before they enter export markets. However, there is weak evidence as to whether these exporting firms prepare themselves consciously for the international markets. On the learning-by-exporting front, the paper fails to show that exporters improve their productivity performance after they enter export markets. While the paper finds export benefits (mainly in sales and capital accumulation), it fails to establish positive evidence for the learning-by-exporting hypothesis.

On economic and trade policy levels, this paper shows that export policies targeting the less productive domestic firms in an economy - i.e. via export subsidy - may not lead to trade openness, especially if the only channel of trade openness lies within firm productivity growth.

Needless to mention, as discussed in the paper, that export market entry may increase sales, reduce unemployment, reduce probability of firm exist, and enhance firms learning opportunities (i.e. depending on export destinations). These further issues - along with the reasoning for why the magnitudes of the Indian estimated exporter premium are different than elsewhere in the literature - are left as topics for future research. Moreover, further research can examine the conditions under which learning from exporting may occur. For instance, it is commonly argued that firms will learn more from exporting to industrialized countries than they can from poorer countries, and they will learn more from exporting to dynamic and fast changing environments than from exporting to weak and static environments. In other words, whether most of the Indian exporters export to countries or environments that contained relatively few opportunities for learning is a question for further research.

## References

- Alvarez, Roberto and Ricardo A. Lopez (2005), Exporting and performance: Evidence from Chilean plants, *Canadian Journal of Economics*, 38: 1384-1400.
- Amin, Mohammad and Haidar, Jamal Ibrahim (2011), Trade Facilitation and Country Size. World Bank mimeo
- Becker, Sascha O. and Andrea Ichino (2002), Estimation of average treatment effects based on propensity scores, *Stata Journal*, 2: 358-377.
- Bernard, Andrew B. and J. Bradford Jensen (1995), Exporters, jobs, and wages in U.S. manufacturing: 1976-1987, *Brookings Papers on Economic Activity: Microeconomics*, 67-119.
- Bernard, Andrew B. and J. Bradford Jensen (1999), Exceptional exporter performance: cause, effect, or both? *Journal of International Economics*, 47: 1-25.
- Bernard, Andrew B. and Joachim Wagner (1997), Exports and success in German manufacturing, *Review of World Economics*, 133: 134-157.
- Bernard, Andrew B. and Joachim Wagner (2001), Export entry and exit by German firms, *Review of World Economics*, 137: 105-123
- Blalock, Garrick and Paul J. Gertler (2004), Learning from exporting revisited in a less developed setting, *Journal of Development Economics*, 75: 397-416.
- Clerides, Sofronis K., Saul Lach, and James R. Tybout (1998), Is learning by exporting important? Microdynamic evidence from Colombia, Mexico, and Morocco, *Quarterly Journal of Economics*, CXIII: 903-947.
- Haidar, Jamal Ibrahim (2012). The Impact of Business Regulatory Reforms on Economic Growth. *Journal of the Japanese and International Economies*, (forthcoming)
- Haidar, Jamal Ibrahim (2009). Investors Protections and Economic Growth. *Economics Letters*, 103(1): 1-4.
- Head, Keith and John Ries (2003), Heterogeneity and the FDWE versus export decision of Japanese manufacturers, *Journal of the Japanese and International Economies*, 17: 448-467.
- Heckman, James J & Ichimura, Hidehiko & Todd, Petra E. (1997). Matching as an Econometric Evaluation Estimator: Evidence from Evaluating a Job Training Programme, *Review of Economic Studies*, 64(4): 605-54.
- Helpman, Elhanan, Marc J. Melitz, and Stephen R. Yeaple (2004), Export versus FDWE with heterogeneous firms, *American Economic Review*, 94: 300-316.
- Kraay, Aart (2002), Exports and economic performance: evidence from a panel of Chinese enterprises, in Mary-Francoise Renard, eds., *China and its Regions. Economic Growth and Reform in Chinese Provinces: 2002*. Cheltenham, Elgar.
- Levinsohn, James and Amil Petrin (2003), Estimating production functions using inputs to control for unobservables, *Review of Economic Studies*, 70: 317-342.
- Melitz, Marc J. (2003), The impact of trade on Intra-industry reallocations and aggregate industry productivity, *Econometrica*, 71: 695-1725.
- Roberts, Mark J. and James R. Tybout (1997), The decision to export in Colombia: An empirical model of entry with sunk costs, *American Economic Review*, 87: 545-564.
- Robinson, Peter M. (1988), Semi-parametric econometrics: A survey, *Journal of Applied Econometrics*, 3: 35-51.
- Rosenbaum, P. R., and Rubin, D. B., (1983), The Central Role of the Propensity Score in Observational Studies for Causal Effects. *Biometrika* 70, 41-55.
- Serti, Francesco and Chiara Tomas (2008), Self-selection and post-entry effects of exports: Evidence from Italian manufacturing firms, *Review of World Economics*, 144: 660-694.
- Topalova, Petia (2004), Trade liberalization and firm productivity: The case of India, *IMF Working Papers* 04: 28.
- Wagner, Joachim (2007), Exports and productivity: A survey of the evidence from firm-level data, *The World Economy*, 30: 60-82.

**Table 1: Export patterns of manufacturing firms**

Year	Number of firms	Exporters (%)	Entrants (%)	Quitters (%)
1991	2010	55.8	5.3	2.6
1992	2112	57.4	7.8	2.6
1993	2166	55.7	5.8	2.5
1994	2796	54	6.8	2.3
1995	3367	53.6	7.8	2.5
1996	3538	55.1	7.2	3.6
1997	3512	55.4	5.8	5.2
1998	3522	56	4.6	4.1
1999	3797	53.8	4.2	4.4
2000	4007	52.3	4.5	5.2
2001	3944	52.8	5.6	4.7
2002	4000	52.3	4.5	4.4
2003	4136	53.2	4.4	3.7
2004	3980	56.3	5.1	3.5

**Table 2: Descriptive statistics for exporters and non-exporters**

	Observations	Mean	St. Dev.	Minimum	Maximum
<i>Variables (exporters)</i>					
Sales	16,857	315.97	2,685.43	0.00	159,984.40
Total income	16,857	323.46	2,736.81	-7.40	162,755.20
Raw material expenses	16,857	116.80	971.51	-6.77	55,826.18
Power and fuel expenses	16,857	13.78	72.22	0.00	3,389.74
salaries and wages	16,857	19.87	113.45	0.00	5,176.53
Capital	16,857	218.61	1,686.69	0.00	90,204.68
company age	16,134	28.82	75.14	0.00	181.00
TFP index	16,207	0.24	0.69	-5.27	8.84
<i>Variables (non-exporters)</i>					
Sales	16,653	54.61	349.64	0.00	26,966.30
Total income	16,653	56.28	359.79	-18.76	27,388.14
Raw material expenses	16,653	23.81	198.32	-5.95	19,645.06
Power and fuel expenses	16,653	3.80	23.49	0.00	1,551.34
Salaries and wages	16,653	4.61	38.58	0.06	1,625.04
Capital	16,653	59.31	558.95	0.00	46,231.60
Company age	16,653	24.90	94.87	0.00	172.00
TFP index	16,653	0.22	0.73	-4.99	7.79

**Table 3: Export Premium OLS regression of log values of firm characteristics on export status**

	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
LnTFP	0.186*** (0.000)	0.165*** (0.000)	0.168*** (0.000)	0.155*** (0.000)	0.157*** (0.000)	0.111*** (0.000)	0.095*** (0.000)	0.059** (0.031)	0.078*** (0.003)	0.129*** (0.000)	0.115*** (0.000)	0.090*** (0.003)	0.088*** (0.003)	0.090*** (0.003)
LnCapital	1.253*** (0.000)	1.118*** (0.000)	1.542*** (0.000)	1.861*** (0.000)	1.925*** (0.000)	1.987*** (0.000)	2.179*** (0.000)	2.455*** (0.000)	2.525*** (0.000)	2.557*** (0.000)	2.807*** (0.000)	3.221*** (0.000)	3.085*** (0.000)	3.396*** (0.000)
LnSales	1.734*** (0.000)	1.735*** (0.000)	2.066*** (0.000)	2.422*** (0.000)	3.056*** (0.000)	2.827*** (0.000)	3.219*** (0.000)	3.38*** (0.000)	4.163*** (0.000)	4.632*** (0.000)	5.18*** (0.000)	6.120*** (0.000)	5.80*** (0.000)	6.215*** (0.000)
LnUnitLaborCost	- 0.068 (0.127)	- 0.055 (0.214)	- 0.094** (0.027)	- 0.190*** (0.000)	- 0.187*** (0.000)	- 0.159*** (0.000)	- 0.128*** (0.000)	3.38*** (0.000)	4.163*** (0.000)	4.632*** (0.000)	5.180*** (0.000)	6.120*** (0.000)	5.80*** (0.000)	6.215*** (0.000)
Observations	1986	2050	2110	2724	3285	3478	3459	3465	3728	3946	3902	3949	4058	3864

Note: P-values are reported in parenthesis below the estimates. \*\* and \*\*\* refer to 5% and 1% statistical significance levels, respectively. The reported export premium estimates are the exact percentage differentials given by  $(e^{\beta}-1)*100$  where  $\beta$  is the export dummy coefficient from regression equation (2). All regressions include industry dummies and company age (in log). The TFP and unit labor cost regressions include a firm size dummy.

**Table 4: Export Premium OLS regression of log values of firm characteristics on export status and firm-specific controls (in logs)**

	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
LNTFP	0.224*** (0.000)	0.196*** (0.000)	0.213*** (0.000)	0.227*** (0.000)	0.225*** (0.000)	0.240*** (0.000)	0.235*** (0.000)	0.196*** (0.000)	0.217*** (0.000)	0.272*** (0.000)	0.267*** (0.000)	0.251*** (0.000)	0.256*** (0.000)	0.261*** (0.000)
LnCapital	0.731*** (0.000)	0.526*** (0.000)	0.763*** (0.000)	0.972*** (0.000)	0.887*** (0.000)	0.867*** (0.000)	0.955*** (0.000)	1.055*** (0.000)	1.036*** (0.000)	0.974*** (0.000)	1.071*** (0.000)	1.182*** (0.000)	1.135*** (0.000)	1.363*** (0.000)
LnSales	0.54*** (0.000)	0.519*** (0.000)	0.567*** (0.000)	0.634*** (0.000)	0.865*** (0.000)	0.645*** (0.000)	0.693*** (0.000)	0.670*** (0.000)	0.953*** (0.000)	1.169*** (0.000)	1.222*** (0.000)	1.284*** (0.000)	1.392*** (0.000)	1.392*** (0.000)
LnUnitLaborCost	- 0.070 (0.123)	- 0.056 (0.209)	- 0.092** (0.030)	- 0.193*** (0.000)	- 0.184*** (0.000)	- 0.148*** (0.000)	- 0.121*** (0.001)	0.670*** (0.000)	0.953*** (0.000)	1.169*** (0.000)	1.222*** (0.000)	1.284*** (0.000)	1.392*** (0.000)	1.392*** (0.000)
Observations	1986	2050	2110	2724	3285	3478	3459	3465	3728	3946	3902	3949	4058	3864

Note: P-values are reported in parenthesis below the estimates. \*\* and \*\*\* refer to 5% and 1% statistical significance levels, respectively. The reported export premium estimates are the exact percentage differentials given by  $(e^{\beta}-1)*100$  where  $\beta$  is the export dummy coefficient from regression equation (2). All regressions include industry dummies and company age (in log). The TFP controls for capital stock in addition to firm size. The capital regressions control for firm size and the sales regressions control for capital stocks. (Firm size dummy is left out since it is constructed based on sales). The unit labor cost regressions include both a firm size and capital.

**Table 5: Characteristics of export starters**

Variables	1991	1992	1993	1998	1999	2000
LnTFPindex	0.278** (0.012)	0.289** (0.017)	0.322*** (0.007)	0.34** (0.013)	0.335** (0.021)	0.326*** (0.039)
LnCapital	1.476*** (0.004)	1.686*** (0.001)	1.809*** (0.000)	1.595*** (0.003)	2.41*** (0.000)	2.76*** (0.000)
LnSales	3.232*** (0.000)	2.552*** (0.000)	2.493*** (0.000)	2.91*** (0.000)	4.027*** (0.000)	5.565*** (0.000)
LnUnitLaborCost	- 0.488*** (0.000)	- 0.373*** (0.002)	- 0.382*** (0.001)	- 0.409** (0.039)	- 0.346* (0.072)	- 0.508*** (0.005)
Observations	350	350	352	576	580	582

Note: P-values are reported in parenthesis below the estimates. \*, \*\*, and \*\*\* refer to 10%, 5% and 1% statistical significance levels, respectively. The reported export premium estimates are the exact percentage differentials given by  $(e^{\beta}-1)*100$  where  $\beta$  is the export dummy coefficient from regression equation (6). All regressions include industry dummies and company age (in log). The TFP and unit labor cost regressions include a firm size dummy. Industry and year interacted fixed effects controls are included.

**Table 6: Pre-entry export premium of growth rates**

Variables	Panel A		Panel B	
	1991-1993	1998-2000	1991-1993	1998-2000
LnTFPindex	0.0182 (0.526)	0.0043 (0.934)	0.0113 (0.702)	0.0032 (0.956)
LnCapital	0.0624 (0.329)	0.127*** (0.004)	0.0585 (0.374)	0.1144*** (0.009)
LnSales	0.0301 (0.712)	0.3318*** (0.006)	0.0904 (0.286)	0.3342*** (0.005)
LnUnitLaborCost	0.0717 (0.228)	-0.0944 (0.315)	0.018 (0.741)	-0.0973 (0.281)
Observations	350	574	350	574

P-values are reported in parenthesis below the estimates. \*\*\* refer to 1% statistical significance level. The reported export premium estimates are the exact percentage differentials given by  $(e^{\beta}-1)*100$  where  $\beta$  is the export dummy coefficient from regression equation (8). All regressions include industry dummies and company age (in log). The TFP and unit labor cost regressions include a firm size dummy in panel A. The TFP controls for capital stock in addition to firm size in panel B. The capital regressions control for firm size and the sales regressions control for capital stocks (firm size dummy is left out since it is constructed based on sales) and the unit labor cost regressions include both a firm size and capital. Industry and year interacted fixed effects controls are included.



**Figure 7: Basic data characteristics of non-exporters and exporters in the matched samples**

	Matched sample (1991-1997)		Matched sample (1998-2004)	
	Group 1	Group 2	Group 1	Group 2
Variable	Difference in Means		Difference in Means	
TFP	0.013 (0.540)	0.025 (0.423)	0.106 (0.554)	0.041 (0.643)
Capital	0.022 (0.785)	0.138 (0.251)	0.056 (0.182)	0.232 (0.611)
Sales	0.125 (0.332)	0.117 (0.721)	0.129 (0.294)	0.223 (0.336)
ULC	-0.241 (0.152)	-0.003 (0.224)	-0.247 (0.183)	-0.095 (0.151)

The differences of means are calculated by subtracting the means of the relevant variables of non-exporters from the means of the corresponding variables of exporter-starters. Numbers in brackets refer to p-values. P-values refer to the t-tests performed for the equality of means, for which the null hypothesis is that the selected groups do not differ in population means.

**Table 8: Post-entry export premium of growth rates - Matched samples**

	Group 1 (1991-1997) Growth Rate			Group 2 (1991-1997) Growth Rate			Group 3 (1998-2004) Growth Rate			Group 4 (1998-2004) Growth Rate		
Variables	1994-1995	1994-1996	1994-1997	1994-1995	1994-1996	1994-1997	2001-2002	2001-2003	2001-2004	2001-2002	2001-2003	2001-2004
Log TFP index	0.0072 (0.163)	0.0084 (0.122)	0.0033 (0.293)	0.0060 (0.238)	0.0116 (0.390)	0.0012 (0.259)	0.0103** (0.017)	0.0127 (0.246)	0.0085 (0.192)	0.0134* (0.068)	0.0108 (0.126)	0.0095 (0.230)
Log Capital	0.0653 (0.123)	0.0727** (0.030)	0.0415* (0.078)	0.0702 (0.159)	0.0539** (0.023)	0.0322*** (0.004)	0.0787*** (0.002)	0.0756** (0.015)	0.0559 (0.120)	0.0688** (0.015)	0.0731** (0.018)	0.0604 (0.240)
Log Sales	0.0704* (0.055)	0.0985** (0.017)	0.1119*** (0.007)	0.0745*** (0.002)	0.0922** (0.011)	0.1098** (0.013)	0.0884*** (0.002)	0.0855*** (0.004)	0.1014** (0.024)	0.0762*** (0.006)	0.0808*** (0.001)	0.0923** (0.038)
Log ULC	-0.0133 (0.230)	-0.0108 (0.512)	0.0038 (0.281)	-0.0172 (0.348)	-0.0099 (0.454)	-0.0057 (0.532)	-0.0154** (0.033)	-0.0122 (0.245)	-0.0094 (0.385)	-0.0117** (0.025)	-0.0137 (0.158)	-0.0105 (0.293)
Observations	104	102	102	102	102	100	92	92	92	92	90	92

All regressions include dummies and company age (in log). The above figures include a firm size dummy for TFP regressions and ULC regressions. P-values are in parentheses. \*\* and \*\*\* refer to 5% and 1% statistical significance levels, respectively.